



## **Judith S. Blanton, Ph.D., ABPP**

Dr. Blanton has 25 years of experience helping individuals, teams and organizations become more effective, efficient and vital. Her work assists them develop and implement activities and strategies that support their organizational goals and objectives. Her clients, within the US and internationally, have included a broad range of organizations including Fortune 100 companies, start-ups, government and non-profit organizations. She coaches senior executives to reach their potential as leaders and has assisted faltering leaders address issues that have limited their effectiveness. She has helped dozens of teams deal with conflict and improve their communication, alignment and performance. She has been involved in research that has aided in leadership transition, the acceleration of the effective integration of new executives, and change implementation. When she is asked to evaluate individuals, programs and organizations she uses assessments to improve performance not merely identify problems. Her strong organizational, business and psychological background provide depth and context to her coaching. Part of her practice is “shadow consulting” in which she supports and coaches other consultants and coaches.

Prior to founding Blanton Consulting, Dr. Blanton was a Partner with the well-respected psychological consulting firm of RHR International, LLC and served as Managing Director of their Los Angeles Office. She has worked as an executive in a research firm and as college professor. Dr. Blanton received her bachelor’s and doctoral degree from the University of Texas in Austin and holds an Advanced Management Program Certificate from the University of Southern California’s School of Business. She is a licensed psychologist, Fellow of the American Psychological Association (APA), and is Board Certified through ABPP with a diplomate in Organizational and Business Consulting Psychology. Dr. Blanton served as President of APA’s Division of Consulting Psychology and is a recipient of its Outstanding Service Award. She chaired the APA Board of Professional Affairs in 2011. She currently sits on the editorial board of the *Consulting Psychology Journal* and was a past recipient of its Most Outstanding Article Award. She was recently re-elected to the APA Council of Representatives. She received the award for Distinguished Service in I-O and Consulting from the California Psychological Association in 2010 and it top honor, the Silver Chi award in 2013. At its annual meeting in August 2015, Judy received an APA Presidential Citation for her contribution to the field in which she was called the “Coach’s Coach”. She has written over thirty professional articles and chapters, co-authored two books and is a regular presenter at professional and business meetings and conferences. Her latest research interest is on power dynamics in organizations

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