

**Veterans Health Administration VHA National Center for Organization Development (NCOD)  
Action Focused Consultation (AFC)**

**Two (2) Positions:**

**Senior Organization Development Psychologist and Organization Development Psychologist**

**Organization**

The Veterans Health Administration (VHA) National Center for Organizational Development (NCOD) is responsible for implementing and supporting national organization improvement activities. NCOD designs, administers and analyzes measures of organizational performance throughout the Department of Veterans Affairs (VA) and provides continuous assessment, 360-180 degree assessments and consultation. The Action Focused Consultation (AFC) team within Consulting provides support and consultation to any individual leaders, supervisors and managers in VA to enhance leadership behaviors and employee engagement.

**Positions**

Two positions are now open on the Action Focused Consultation (AFC) Team. Please note there are two separate links for each position depending on the applicant's current status.

**AFC - OD Psychologist GS-13**

- *Internal-VA Employees* - <https://www.usajobs.gov/GetJob/ViewDetails/548834400>
  - Open from 10/16 - 10/29
- *All US Citizens* - <https://www.usajobs.gov/GetJob/ViewDetails/548834600>
  - Open from 10/21 – 11/1

**AFC - Senior OD Psychologist GS-14**

- *Internal-VA Employees* - <https://www.usajobs.gov/GetJob/ViewDetails/548849100>
  - Open from 10/17 - 10/30
- *All US Citizens* - <https://www.usajobs.gov/GetJob/ViewDetails/548854100>
  - Open from 10/21 – 11/1

**Please visit announcement links for specific description and requirements for each position.**