SPEAKER BIO

Elizabeth Roll, MBA

**Topic:** *Five Factors for Change: An original lens for improving the efficacy of change management efforts.* Organizations want change and develop exquisite change management plans, but key ingredients are missing. What are key success factors necessary for change? This talk will present five critical factors that are necessary for change initiatives to have an enduring impact and methods for engaging your clients in examining their change management efforts with these five factors.

Elizabeth Roll is the Senior Strategist and an Executive Coach at Sandia National Laboratories in Albuquerque, NM. She is the primary architect for strategic planning activity, consulting to the organization’s senior-most executives. Elizabeth is also the Lead Coach for the Lab’s flagship leadership development program for high-potential executives. Elizabeth’s expertise is in strategic planning, change management, and leadership development.

Elizabeth is a Gestalt Professional Coach, a Board Certified Coach (BCC), and certified by the International Coaching Federation (ICF) as a Professional Certified Coach (PCC).

**FEBRUARY 6-10 2019**

**THE WORTHINGTON RENAISSANCE FORT WORTH HOTEL**