

SPIM  
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2019

# LEAD THE WAY

LEVERAGING PSYCHOLOGICAL SCIENCE TO IMPROVE THE WORKPLACE

## SPEAKER BIO

### Jean Wallace, MBA



Jean Wallace is Vice President, Workforce Solutions and Intelligence for Lockheed Martin. In this capacity, she leads an Integrated Talent Management organization that builds and enables the corporation's next generation workforce strategies for over 100,000 employees globally.

Ms. Wallace joined Lockheed Martin in February 2010 as Vice President, Human Resources for the Electronic Systems business area. In January of 2011, she was named Vice President, Human Resources, for Lockheed Martin Aeronautics Company where she was responsible for shaping people strategies that enabled business growth strategies for a \$22B organization with 26,000 employees.

Previously, she served as vice president, Human Resources, for ITT Corporation Commercial Business Areas, as well as holding various leadership positions at Microsoft, AlliedSignal, Honeywell and Ryder System.

Jean is passionate about creating work environments and communities where every employee has a voice, contributing their highest level of performance to achieve business results. She has held numerous Board positions representing Lockheed Martin including oSTEM Board, Lead Member for AIA (Aerospace Industry Association) Advisory Board, Executive Committee

Member and Chair, Compensation Committee for United Way and Girls Inc., Vice Chair of Tarrant County.

A native of South Bend, Indiana, Ms. Wallace has a Bachelor's Degree in Marketing from Indiana University and an MBA from Florida International University.

**FEBRUARY 6-10 2019**

**THE WORTHINGTON RENAISSANCE FORT WORTH HOTEL**

